

Equality and Diversity Monitoring Form



We are committed to promoting Equality of Opportunity in all its activities and aims to provide an environment free from discrimination and unfair treatment. We will collect and monitor Equality and Diversity data which enables us to establish our current position, identify barriers to Equality of Opportunity and plan future action to address any areas of concern. In addition the gathering of this information will enable us to assess our progress over time.

This form will be treated in the strictest of confidence and will be used purely for monitoring purposes only.

Personal Information							
Position Applied For:							
Marital Status:	Single <input type="checkbox"/>	Married <input type="checkbox"/>		Divorced <input type="checkbox"/>			
	Separated <input type="checkbox"/>	Cohabiting <input type="checkbox"/>		Other <input type="checkbox"/> (Please specify)			
Gender:	Male <input type="checkbox"/>			Female <input type="checkbox"/>			
	If you are undergoing the process of gender reassignment, please tick the box that applies to your future gender.						
Age Group:	Under 18 <input type="checkbox"/>	18-25 <input type="checkbox"/>	26-35 <input type="checkbox"/>	36-45 <input type="checkbox"/>	46-55 <input type="checkbox"/>	56-65 <input type="checkbox"/>	Over 65 <input type="checkbox"/>
No. of Dependent children:							

Nationality		
How would you describe your nationality?		
British <input type="checkbox"/>	English <input type="checkbox"/>	Scottish <input type="checkbox"/>
Welsh <input type="checkbox"/>	Irish <input type="checkbox"/>	Other <input type="checkbox"/> (please describe)

Ethnic Origin		
How would you describe your ethnic origin?		
White <input type="checkbox"/>	White and Black Caribbean <input type="checkbox"/>	White and Black African <input type="checkbox"/>
White and Asian <input type="checkbox"/>		
Any other Mixed background <input type="checkbox"/> (please describe)		
Indian <input type="checkbox"/>	Pakistani <input type="checkbox"/>	Bangladeshi <input type="checkbox"/>
Any other Asian background <input type="checkbox"/> (please describe)		
Black Caribbean <input type="checkbox"/>	Black African <input type="checkbox"/>	
Any other Black background <input type="checkbox"/> (please describe)		
Chinese <input type="checkbox"/>		
Any other ethnic group/background <input type="checkbox"/> (please describe)		

Equality and Diversity Monitoring Form



Religion		
How would you describe your religion?		
Christian <input type="checkbox"/> <small>(Including all Christian Denominations)</small>	Buddhist <input type="checkbox"/>	Hindu <input type="checkbox"/>
Jewish <input type="checkbox"/>	Muslim <input type="checkbox"/>	Sikh <input type="checkbox"/>
None <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
Any other religion (Please state)		

Health			
Do you consider yourself to have a disability?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
<i>The Disability Discrimination Act</i> defines a disability as a “Physical or Mental Impairment which has a substantial, long term adverse effect on a person’s ability to carry out normal day to day activities”			
Do you have a disability as defined by the Disability Discrimination Act?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	I don't know <input type="checkbox"/>
Please specify:			
Dyslexia	Partially Sighted	Hearing Difficulties	
Mobility Difficulties <input type="checkbox"/> <small>(e.g. Wheelchair use) Please Specify:</small>	Unseen Disability <input type="checkbox"/> <small>(e.g. Diabetes, Epilepsy, Asthma) Please Specify:</small>	Other Disability <input type="checkbox"/> <small>(e.g. Mental Illness) Please Specify:</small>	
If you have indicated to us above that you have a disability, please state below any help or adjustments that may be required in order for you to perform in your role.			

Sexual Orientation		
Heterosexual <input type="checkbox"/>	Homosexual <input type="checkbox"/>	Bi-sexual <input type="checkbox"/>
Prefer not to say <input type="checkbox"/>		

I understand that this information will only be used so that the Company can monitor its compliance with the law and best practice in terms of equal opportunity and non-discrimination and I give my consent for my details to be used for these purposes.